

Member of Belleville Minor Hockey Association (BMHA) shall refrain from comments or behavior that is disrespectful, offensive, abusive, racist, or sexist. Behavior that constitutes harassment, abuse or bullying will not be tolerated and will be dealt with under the BMHA Harassment, Abuse and Bullying Policy.

"SOCIAL NETWORKING is defined as communicating through on-line communities of people such as, but not limited to, Facebook, Twitter, You Tube, blogging, etc. BMHA understands the importance of SOCIAL NETWORKING, however, it also allows for inappropriate unsupervised conduct which may be detrimental to the welfare of BMHA, and the future of BMHA players. Cell Phones are expressly prohibited in the Dressing Rooms.

BMHA holds the entire BMHA community, including Executive Members, Managers, Coaches, Trainers, Players, Support Staff, on/off-ice Officials and others who participate in SOCIAL NETWORKING to the same standards as it would with all forms of media, including television, radio and print. Inappropriate behavior over SOCIAL NETWORKING media will not be tolerated and may result in disciplinary action being taken.

POLICY STATEMENT:

BMHA considers behavior that constitutes harassment, abuse or bullying through "Social Networking" an equivalent to an "Intent to Injury" and as such individuals found in violation of this policy will be subject to an immediate 3-game suspension pending an investigation.

Failure to comply with this code of conduct may result in further disciplinary action in accordance with the Constitutional By-Law of BMHA including the opportunity to participate in BMHA activities and events both present and in the future.

If complaints are received BMHA will investigate those complaints and if the investigation process substantiates the complaint the individuals responsible may be subject to suspension. Complaints must be received on the "Complaint Submission Form" and submitted to the BMHA office at office@bellevilleminorhockey.ca

